

# **CEYLON PETROLEUM CORPORATION**

(Established by Parliamentary Act Number 28 Of 1961)

# **BIDDING DOCUMENT**

# HIRING OF LABOURERS FOR GARDEN MAINTENANCE OF REFINERY PREMISES

Tender No REF- PD/SER/02/2024

#### **INVITATION TO BID**

### CEYLON PETROLEUM CORPORATION REFINERY DIVISION

# HIRING OF LABOURERS FOR GARDEN MAINTENANCE OF REFINERY PREMISES

Tender No REF- PD/SER/02/2024

The Chairman, Departmental Procurement Committee on behalf of Ceylon Petroleum Corporation (CPC) invites sealed bids from eligible bidders for "Hiring of Labourers for Garden Maintenance of Refinery Premises" for 12 months".

To be eligible for awarding the Contract, the successful bidder shall not have been blacklisted and shall have complied with the eligibility and qualification criteria stated in the Bidding Document.

The bidders can download the bidding document from CPC website, i.e - <a href="http://ceypetco.gov.lk/public-tenders/">http://ceypetco.gov.lk/public-tenders/</a>. The bidder should pay a non-refundable fee of Rs. 1,000.00 to the Account No. 004100110208633 of Ceylon Petroleum Corporation of People's Bank (Head Office) and the payment receipt should be submitted along with the Bid.

All bidders are requested to present for the site visit, to be held on **15.05.2024 at 09.30** hours at the Refinery Division, Sapugaskanda, Kelaniya.

The Bid will be closed at **1400 hrs. on 22.05.2024** and opened at the Office of Manager (Procurement & Stores) at the address given below, immediately after the closing time of the Bid. Bidders or their authorized representatives may present at the opening of the Bid.

Chairman, Departmental Procurement Committee, C/o Manager (Procurement & Stores), Procurement & Stores Function, Ceylon Petroleum Corporation, 1<sup>st</sup> Floor, No. 609, Dr. Danister De Silva Mawatha, Colombo 09.

#### 1. INSTRUCTIONS TO BIDDERS (ITB)

#### 1.1 Basis of Contract

The contract will be to supply 15 labourers and 01 tractor driver for maintenance of Refinery premises garden as per the scope of work and terms and conditions in this bidding document, at a the rates agreed in the contract for a period of 12 months.

#### 1.2 Eligibility of the Bidder

The bidder shall not be blacklisted by any of the government, semi-government institution. The bidder shall have experience in similar nature and completed similar magnitude services.

#### 1.3 Bidding Documents

Bidding Document will consist of the followings:

- 1. Invitation to Bid
- 2. Instructions to Bidders
- 3. Conditions of Contract (CoC)
- 4. Scope of Work
- 5. Other Conditions of contract
- 6. Schedule of Prices
- 7. Form of Bid
- 8. Format for Bid Security Guarantee
- 9. Form of Agreement
- 10. Format of Performance Guarantee

#### 1.4 Pre Bid Meeting & Site Visit

The Bidder will be required to attend a pre bid meeting, at the Training Centre of Ceylon Petroleum Corporation, Refinery Division scheduled on **15.05.2024** at 09.30 hrs.

The Contractor will examine the sites and its surroundings, before submitting their bid and shall satisfy themselves as to the nature of the site, the quantities and nature of the work and all relevant information as to risks, contingencies and other circumstances which may influence their tender.

However CPC reserves the right to differ this meeting with advanced notice to prospective bidders.

CPC will not be responsible for any costs incurred by the prospective bidders, involved with the attendance to this meeting.

Attendance to this meeting by an authorized and competent representative of the Bidder, along with a letter of authorization, will be compulsory.

Failure to attend the meeting will result in the Bid offer being rejected.

#### 1.5 Schedule of Prices

All rates shall be furnished in the "Schedule of Prices" in "SCHEDULE A" of this Bidding document.

The bidder shall provide rate for a 9 hour working day for the deployment of a labourer and a tractor driver for the intended work.

The rate should be inclusive of cost towards to employing labourers, all charges towards statutory compliance such as EPF, ETF, Bonus, Gratuity, Leave Compensation, etc, meal, transport and all other supplies, Social Security Contribution Levy (if applicable) and any other expenses for this contract.

Quoted rate should be free from any pre-conditions regarding payments etc or otherwise offers are liable to be rejected. There will be no escalation in the price during entire contract period.

Offers not sent in the given format and in the manner required will be rejected

#### 1.6 Value Added Tax

If the Bidder has registered for VAT, the amounts (percentages) of VAT shall be indicated separately, along with VAT/ registration number of the Bidder.

#### 1.7 Bid Security Guarantee:

Each Bid shall be accompanied by a Bid Security Guarantee, undertaking that the offer will be valid for 90 days and that the offer will not be withdrawn during that period. Such Bid Security Guarantee shall be in the form of guarantee issued by a recognized commercial Bank in Sri Lanka and acceptable to the CPC, Refinery and should be encashable on demand and payable to CPC in a sum of Rupees Sixty Four Thousand (Rs 64,000/=)

The Bid Security Guarantee shall be valid for 120 days (up to 19.09.2024) from the date of closing of the tender and shall be in the format given in *Annex* "B", "Format for Bid Security Guarantee".

Failure to submit the Bid Security Guarantee at the time or before the closing of tender and in accordance with the above said requirements will result in the tender offer being rejected. Bid Security Guarantee from unsuccessful bidder will be returned to them after an award is made in accordance with the above said requirements.

The Bid Security Guarantee of the successful bidder will be returned back to him after receipt of Performance Guarantee.

#### 1.8 Documents / Information to be submitted with the Bid

The following documents / information shall be submitted with the bids.

- (1) The Original copy of the non refundable payment receipt
- (2) The Original copy of the Bid Security Guarantee
- (3) The Schedule of Prices, duly completed & signed
- (4) The Form of Bid, duly completed & signed
- (5) The past experience records of recently handled jobs and currently handling jobs of similar nature.
- (6) The bidder shall produce the evidence for payments of ETF and EPF contribution ( ie C Form) to its presently working employees for the past years.
- (7) Business Registration certificate.
- (8) Company profile

#### 1.9 Sealing & Marking of Bids:

Bids shall be submitted in duplicates as per the conditions specified in this Bidding Document. The original and the duplicate of the Bid shall be placed in separate envelopes marked 'ORIGINAL' and 'DUPLICATE'. Both envelopes shall be enclosed in one securely sealed cover, which shall be marked "BID FOR THE HIRING OF LABOURERS FOR GARDEN MAINTENANCE OF REFINERY PREMISES" on the top left hand corner and the statement, "DO NOT OPEN BEFORE 1400 hrs. on 22.05.2024 (to be completed with the time and date specified in the Bidding Document) and shall be addressed to:

Chairman, Departmental Procurement Committee, C/o Manager (Procurement & Stores), Procurement & Stores Function, No. 609, Dr. Danister De Silva Mawatha, Colombo 09.

If the outer envelope is not sealed and marked as required above, CPC will assume no responsibility for the Bids being misplaced or premature opening. If the outer envelope discloses the Bidder's identity, the CPC will not guarantee anonymity of the Bid submission but this disclosure will not constitute grounds for Bid rejection.

#### 1.10 Period of Validity of Bids

All offers shall be valid for a minimum period of Ninety (90) days from the Date of Closing of the Bid. Bidders should however, clearly indicate the maximum period that their offers would be valid. A Bid valid for a shorter period will be rejected as non-responsive.

#### 1.11 Modification, Substitution & Withdrawal of Bids

The Bidder may modify or withdraw his Bid after submission, provided that written notice of the modification or withdrawal is received by the CPC, prior to the deadline prescribed for Bid submission. The Bidder's modifications shall be prepared, sealed, marked and dispatched as follows:

- a) The Bidders shall provide an Original and a Duplicate, as specified in the clause 1.9 of any modifications to his Bid, clearly identified as such in two envelopes, duly marked "BID FOR THE HIRING OF LABOURERS FOR GARDEN MAINTENANCE OF REFINERY PREMISES". The envelopes shall be sealed in an outer envelope, duly marked "BID MODIFICATIONS".
- b) A Bidder wishing to withdraw his Bid shall notify the CPC in writing prior to the deadline prescribed for the submission of Bids. A withdrawal notice may also be sent by Facsimile, but must be followed by the original, by post or by hand not later than the deadline for submission of Bids. The notice of withdrawal shall be forwarded to the address specified in **Clause 1.9**

Bearing the Bid name and the words "BID WITHDRAWAL NOTICE". Bid Withdrawal notices received after the deadline for submission of Bids will be ignored, and the submitted Bids will deem to be valid.

#### 1.12 Closing of Bids

Bid offers, sealed and addressed as aforesaid, shall be sent under Registered Cover or delivered, to reach:

Chairman, Departmental Procurement Committee, C/o Manager (Procurement & Stores), Procurement & Stores Function, No. 609, Dr. Danister De Silva Mawatha, Colombo 09.

not later than 14.00 hrs on 22.05.2024

If the bidders or their representatives choose not to send their bid offers under Registered Cover, they may deposit such Bids in the tender box provided for this purpose at the above address.

Any Bid received by the Chairman, DPC after the deadline for submission of Bids, will not be considered and returned unopened to the Bidder.

#### 1.13 Opening of Bids

Bids will be opened immediately after the closing date and time fixed for receipt of Bids, at the office of Manager (Procurement & Stores), Ceylon Petroleum Corporation, No. 609, Dr. Danister De Silva Mawatha, Colombo 09.

The Chairman, DPC or his nominated representative will open the Bids, in the presence of the Bidders and / or their representatives, who choose to attend at the time on the date and at the opening place specified in the Bidding document.

#### 1.14 Evaluation of bids

To assist in the examination, evaluation, and comparison of Bids, CPC may, at its discretion, ask any Bidder for clarification of its Bid, including breakdowns of prices. Bidders are liable to supply cost break down of the quoted prices as and when requested by CPC.

Bids will be evaluated on the basis of estimated 4,695 man days (9 hr days) for 15 No. labourers & 313 man days (9 hr days) for the tractor driver per year.

#### 1.15 Award Criteria

DPC will award the contract to the successful Bidder, whose Bid has been determined to be substantially responsive, lowest evaluated Bid, provided that the Bidder is determined to be qualified and capable to perform the contract satisfactorily.

Substantially responsive bidder shall provide cost breakdown & all necessary details to prove their ability to provide a successful service. This shall include a list of organizations they have supplied this type of service.

The successful Bidder will be called upon to provide required man power for garden maintenance services to Refinery Premises in conformity with the Tender Conditions for 12 Months with effect from the date of award.

The Successful bidder will be called upon to enter into an Agreement with CPC. A Specimen "Form of Agreement" is attached as Annex -"C"

#### 1.16 Rights of the Procurement Committee to Accept or Reject any or all Bids

The Departmental Procurement Committee reserves the right to accept or reject any bid without giving reasons.

#### 2. CONDITIONS OF CONTRACT (COC)

#### 2.1 Performance Guarantee

On the tender being accepted, CPC shall notify such acceptance by a letter or fax to the successful bidder whose tender has been accepted. Such notification shall require the successful bidder to furnish at his own cost and expenses, a Performance Guarantee through a reputed Commercial Bank in Sri Lanka acceptable to the Refinery in a sum of not less than 10% of the full contract price of the successful tenderer within one week. The Performance Guarantee shall be valid for 13 months and shall be strictly on the form given in Annex "D", "Format for Performance Guarantee" which will be released after successful completion of the job awarded.

If the successful Bidder fails to furnish the Performance Guarantee as provided therein, the bid will be rejected and such bidder will be placed in the list of defaulting contractors.

Further the successful Bidder, in the event of his failure to furnish the Performance Guarantee as required, shall be liable for any losses, costs, expenses and damages, which the CPC may sustain in consequence of such failure and the forfeiture of his Bid Security Guarantee.

#### 2.2 Validity of Bid offer

The rates quoted shall be valid for a period of 12 months commencing from the date of award of the Contract & no rate increase will be entertained.

#### 2.3 Payment

Payments will be made on monthly basis. The Contractor shall send the invoices to CPC for the actual services given, at the end of each month and CPC Officer- In-charge of this work will certify the bill if the works are carried out satisfactorily.

CPC will be particular about the attendance of the labourers hired and any late attendance will be recorded and deducted from the monthly bill.

#### 2.4 Rights of CPC

CPC, reserves the right to place orders for carrying out garden maintenance services in any other form as might be considered necessary in the circumstances and the Corporation does not bind itself to place orders on any one particular contractor exclusively. However, once the award has been made and rates of any successful Bidder accepted, he will be bound to supply the services stipulated in the contract, at the accepted rates.

#### 2.5 Termination of Contract

CPC also reserves the right to terminate the contract by giving one month's notice without assigning any reason.

In the case of any failure to provide required services throughout the month as per the tender conditions and the CPC satisfaction, CPC reserves right to terminate the contract without asking any reason, in which event the Performance Guarantee will be forfeited and the contractor will be placed in the list of defaulting contractors.

#### 2.6 Arbitration:

All disputes arising between the parties hereto or their respective representatives, in connection with this contract, during its continuance or at any time after the termination thereof, shall be referred for Arbitration.

Arbitration shall be conducted under the rules of the Arbitration Centre of the Institute of the Development of Commercial Law & Practice (ICLP) in Sri Lanka and in accordance with the Arbitration Act No. 10 of 1995 of Sri Lanka.

#### 2.7 Scope of Work

#### Minimum labour force & working hours

- ➤ 15 labourers & 01 Tractor driver
  - from Monday to Friday 7.30 to 16.30 hrs
     (except Full Moon Poya Days & Mercantile holidays)

The following works are required to be carried out in the Refinery in order to maintain the Refinery premises neat and tidy.

- a) Cutting/trimming of grass in the entire Refinery premises at regular intervals of time to give uniform look (grass height only about 1").
- b) Trimming and shaping of hedges and plants.
- c) Weeding out wild plants & unnecessary grass.
- d) Cutting of branches of trees as requested by CPC.
- e) Removing of weeds, grass, and unwanted plants etc., that grow on the sides of the roads and disposing properly and keeping them in a neat and clean condition.
- f) Spraying weedicides as and when instructed by CPC.
- g) Cleaning of trenches/drainage lines.
- h) Cleaning of fences and all miscellaneous garden cleaning work.
- i) Collecting litters and discarded items and dispose to a dump yard as instructed by CPC.
- j) Overall cleaning and maintenance of refinery premises in a very cleaned and attractive condition in order to give a beautiful look.

#### 2.8 Other Terms & Conditions of Contract

- 2.8.1. Supervision of all activities will be done by the Labour supervisor of the Refinery.
- 2.8.2. The contractor is liable to supply labourers for Saturdays, Sundays, Poya days & Mercantile holidays as and when requested by CPC. In case of such situations the payment will be made to the contractor as per the normal rates quoted in the "Schedule of Prices" in "SCHEDULE A".

- 2.8.3. All machineries, tools and equipment including grass cutting machines, bush cutters, spraying machines, chain saws, brooms, mamotees, choppers, etc and petrol, weedicides as necessary will be provided by CPC.
- 2.8.4. Necessary outfits, overalls & all personnel protective wear are to be supplied by the contractor. Gumboots, gloves and face shields will be supplied by CPC.
- 2.8.5. All labourers employed shall be physically fit males of 18-60 years of age, with the ability to use all necessary machinery & equipment. Additionally two of them shall have the ability to spray weedicides & a minimum of two shall have knowledge and experience in maintaining gardens.
- 2.8.6. The tractor driver should possess a land vehicle driving license issued by the Commissioner General of Motor Traffic and should have a minimum of 3 year of experience in driving after obtaining the driving license. The tractor driver shall undergo a trade test conducted by CPC and shall also participate in a safety awareness program conducted by the Fire & Safety Department.
- 2.8.7. The employed persons are expected to be honest and diligent individuals with good moral conduct. In the event that any of them provided is found unsuitable or engages in any act of misconduct, the contractor shall take immediate action to remove such employee and replace him with a suitable employee to prevent disruption of the service. The contractor shall be fully responsible for the discipline of their workers to maintain the dignity of CPC
- 2.8.8. An attendance register will be maintained to record the attendance of labourers. The contractor is responsible for maintenance of the monthly attendance of his employees and failure will caused deduction from the particular month's bill.
- 2.8.9. The contractor shall be responsible for paying fair and reasonable wages in compliance with relevant categories of Wages Board Ordinance to the labourers involved in this service and their EPF and other obligations. Documentary proof for EPF contributions made (ie C form) shall be submitted along with the bid.
- 2.8.10. If there is any damage to CPC property or any other financial burden on the CPC due to willful or negligent actions by the workforce, CPC shall be entitled to recover the same by means of compensation from the contractor.
- 2.8.11. The contractor is expected to obtain blanket insurance cover for all labourers involved, against accidents, injuries, deaths etc. Any type of losses due to any such incident is the sole responsibility of the contractor.
- 2.8.12. All works should be carried out according to Fire and Safety Regulations.
- 2.8.13. All labourers involved shall be highly reliable people who are personally known to the contractor. They shall all be screened with police clearance reports, which will be a mandatory requirement (if requested by CPC). Producing of these reports shall be the responsibility of the contractor.

#### SCHEDULE A

# SCHEDULE OF PRICES HIRING OF LABOURERS FOR GARDEN MAINTENANCE OF REFINERY PREMISES

## PUBLIC TENDER REF – PD/SER/02/2024

# CEYLON PETROLEUM CORPORATION REFINERY DIVISION

	Description	Rate per day per labourer w/o VAT (Rs)	Estimated Quantity (man days)	Total (Rs)
	A. Supply of labourers for garden maintenance of Refinery premises as per the CPC bidding document.		4,695 days	
	B. Supply of a Tractor driver as per the CPC bidding document.		313 days	
	Total – (A + B)			
	Add 18% VAT			
	Total with 18% VAT			
nc	AT Registration No. is to be indicated, in our indicated in the quotation, CPC will no	t pay VAT componen	t.	ect of this service. If it is
	AT Registration No :-	(11 applicat		
	gnature :ame		Date : .	
	esignation :			
	ompany Name :		Company St	camp:
A	ddress :			
Т	elephone No :			
Fa	ax No			

## FORM OF BID

То:	The Chairman Departmental Standard Procurement Committee (Minor) Ceylon Petroleum Corporation Refinery Division Sapugaskanda Kelaniya SRI LANKA				
From	t <b></b>				
Sir,					
A-1	Having familiarized ourselves with the formal request for Instruction to Bidders and Conditions contract, for "Hiring of labourers for garden maintenance of Refinery premises", we offer to complete the whole of said services in conformity with the said document.				
A-2	Unless and until a formal agreement is prepared and executed this Bid offer together with your writte acceptance thereof shall constitute a binding contract with us.				
A-3	e understand you are not bound to accept the lowest or any Bid offer you may receive.				
A-4	The Bid we are offering is complete and fulfils the requirements discussed in the Bidding document.				
A-5	We agree to abide by this Bid offer for the period of Ninety (90) days from the date of opening of the same. Conditions and prices quoted will remain binding upon us and may be accepted at any time before the expiration of the period.				
A-6	We agree to be bound by the Tender, Tender Conditions and Performance Guarantee.				
A-7	We affirm that providing of the said services will commence within 14 days after we receive notice of acceptance of our Bid from the CPC.				
A-8	We offer the prices as given in the "Schedule of Prices" for "Hiring of labourers for Maintenance of Refinery Premises" as detailed out in this tender document.  We agree that it is open to the Procurement Committee to reject this offer or to accept.				
D ( 1					
	this				
•					
Name	dary dathorized to sign tenders for and on oction of .				
Addre	s				
<b>XX</b> 7:4					
Witne	sses:				
Na	gnature: 2. Signature: Name: Name: Address: Address:				

# FORMAT FOR BID SECURITY GUARANTEE

[this Guar	rantee form shall be filled in accordance with the instructions indicated in brackets]
[insert iss	uing agency's name, and address of issuing branch or office]
Beneficia	ary: Deputy Refinery Manager, Ceylon Petroleum Corporation, Refinery Division, Sapugaskanda, Kelaniya
Date:	[insert (by issuing agency) date]
(hereinaft date] (her	URITY No.: [insert (by issuing agency) number] We have been informed that the serious called "the Bidder") has submitted to you its bid dated[insert (by issuing agency) name of the Bidder reinafter called "the Bid") for the execution of <i>Hiring of labourers for garden maintenance of premises</i> under Invitation for Bids No. <i>REF-PD/SER/02/2024</i> .
•	ore, we understand that, according to your conditions, Bids must be supported by a Bid Guarantee.
irrevocable amount in your first	quest of the Bidder, we [insert name of issuing agency] hereby ly undertake to pay you any sum or sums not exceeding in total an amount of [insert name of issuing agency] hereby in figures [insert amount in words] upon receipt by us of demand in writing accompanied by a written statement stating that the Bidder is in breach of its in breach of its in the bid conditions, because the Bidder:
(a) ha	as withdrawn its Bid during the period of bid validity specified; or
	oes not accept the correction of errors in accordance with the Instructions to Bidders nereinafter "the ITB"); or
fa	aving been notified of the acceptance of its Bid by the Employer during the period of bid validity, (i) ails or refuses to execute the Contract Form, if required, or (ii) fails or refuses to furnish the erformance Security, in accordance with the ITB.
signed by successfu	rantee shall expire: (a) if the Bidder is the successful bidder, upon our receipt of copies of the Contract the Bidder and of the Performance Security issued to you by the Bidder; or (b) if the Bidder is not the l bidder, upon the earlier of (i) the successful bidder furnishing the performance security, otherwise it in in force up to (insert date)
Conseque that date.	ently, any demand for payment under this Guarantee must be received by us at the office on or before
[signature	e(s) of authorized representative(s) ]

#### FORM OF AGREEMENT

This CONTRACT (hereinafter called the "Contract") is made the [day] day of the month of [month], [year], between, on the one hand, CPC and, on the other hand, [name of Service Provider] (hereinafter called the "Service Provider").

#### **WHEREAS**

- (a) the CPC has requested the Service Provider to provide certain Services as defined in the Conditions of Contract and Contract Data attached to this Contract (hereinafter called the "Services");
- (b) the Service Provider, having represented to the CPC that they have the required skills, and personnel and resources, have agreed to provide the Services on the terms and conditions set forth in this Contract at a contract price of ;

NOW THEREFORE the parties hereto hereby agree as follows:

- 1. The following documents attached hereto shall be deemed to form an integral part of this Contract:
  - (a) The Conditions of Contract;
  - (b) The Contract Data;
  - (c) The Form of Bid

For and on behalf of CPC

- (d) The Schedule of Prices
- (e) The CPC's Requirements
- (f) The following Appendices: [Note: If any of these Appendices are not used, the words "Not Used" should be inserted below next to the title of the Appendix and on the sheet attached hereto carrying the title of that Appendix.]

Appendix A: Descript ion of the Services

Appendix B: Schedule of Payments

Appendix C: Key Personnel

Appendix D: Breakdown of Contract Price

Appendix E: Services and Facilities Provided by the Employer

- 2. The mutual rights and obligations of the CPC and the Service Provider shall be as set forth in the Contract, in particular:
  - (a) The Service Provider shall carry out the Services in accordance with the provisions of the Contract; and
  - (b) The CPC shall make payments to the Service Provider in accordance with the provisions of the Contract.

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be signed in their respective names as of the day and year first above written.

[Authorized Representative] For and on behalf of [name of Service Provider]
[Authorized Representative]

# FORMAT FOR PERFORMANCE GUARANTEE

[Issuing Agency's Name, and Address of Issuing Branch or Office]
Beneficiary:
Deputy Refinery Manager, Ceylon Petroleum Corporation, Refinery Division, Sapugaskanda, Kelaniya [Name and Address of Employer]
Date:
PERFORMANCE GUARANTEE NO.:
We have been informed that
Furthermore, we understand that, according to the conditions of the Contract, a performance guarantee is required.
At the request of the Contractor, we
This guarantee shall expire, no later than theday of, 20[insert date, 28 days beyond the Intended Completion Date] and any demand for payment under it must be received by us at this office on or before that date.
[Signature(s)]